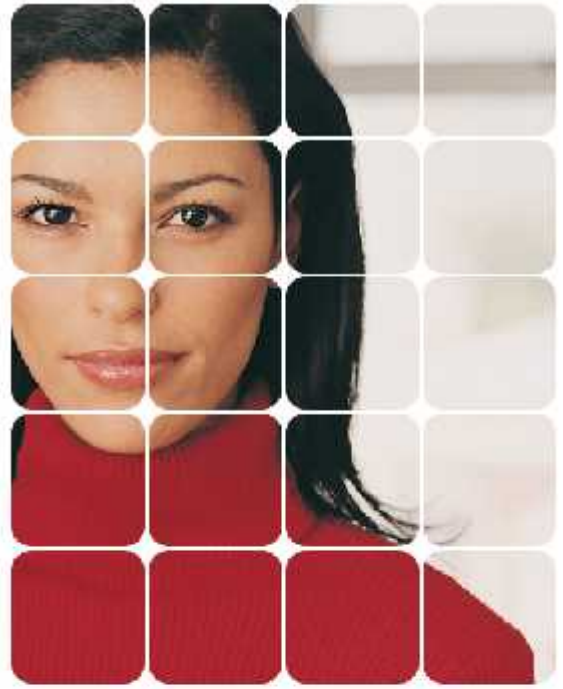


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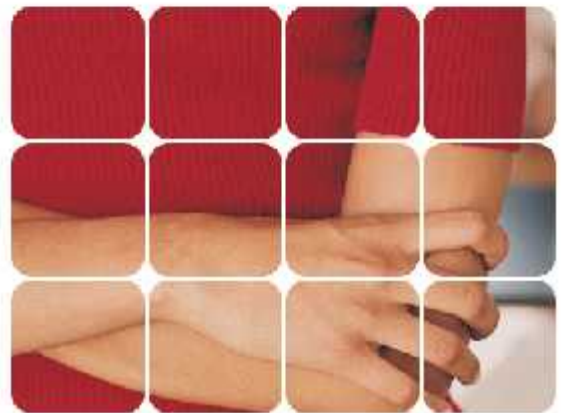
Partner in people & organisation change

Investors in People Solutions



Seltics HR Management & Development

...partner in people & organisation change



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Supporting Investors in People

Investors in People (IIP) Standard is a framework that help organisations to improve performance and realise business objectives through the effective management and development of their people.

An organisation can use the IIP standard to build key structures, processes, policies, and practices on effective management and development of its staff and managers so that the organisation can realise and improve business performance.

Alternatively, an organisation can seek to achieve the IIP accreditation by testing, through an assessment, its structures, processes, policies, and practices against the IIP standard indicators.

When the organisation achieves IIP recognition, it would be expected to produce an Action Plan to commence the process of continuous improvement in readiness for the next IIP assessment.

Whatever the option that an organisation decides to implement, Seltics ensure return on investment by supporting the organisation to highlight evidence of improvement in business performance.

"The greater danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it." – Michelangelo



Seltics support organisations to:

- ➔ Develop effective framework for management and development of staff and managers
- ➔ Undertake diagnosis to check effectiveness of its framework for management and development of staff and managers
- ➔ Refine structures, processes, policies, and practices for the effective management and development of staff and managers
- ➔ Produce and evaluate IIP action plan to ensure evidence of continuous improvement

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Seltics support organisations to develop and demonstrate evidence in all nine (9) indicators of the IIP Standard.

A diagram of IIP indicators is shown.

Contact us now

Seltics' vision is to partner with clients to equip their people with skills resulting in people and organisation change.

Our consultants are very experienced, professionally qualified, with sound insight into business challenges and skills needs.

Seltics is a trusted provider of:

- ➔ Consultancy solutions – developing strategies, processes, policies, and programmes
- ➔ Training solutions – supporting boards, senior managers, and other stakeholders to develop and integrate framework for effective management and development of people



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